CONSTITUTION OF THE RIPON & DISTRICT U3A
AN UNINCORPORATED MEMBERS ASSOCIATION AND A MEMBER OF THE THIRD AGE TRUST

THIS IS A CHARITY IN ENGLAND AND WALES

This constitution was adopted by the membership at the AGM held on **26th October 2020**.

Signed by Dorothy Taylor Chairman Ripon and District u3a on 30th October 2020

1. NAME

The name of the charity is Ripon and District U3A hereafter referred to as 'The U3A'.
As the u3a is registered as a charity in England and Wales the charitable purposes of the U3A may only be altered with the prior consent of the Charity Commission.

2. PROPERTY AND ASSETS

Subject to the matters set out below, the U3A and its property and other assets shall be administered and managed in accordance with this constitution, by the members of the Executive Committee.

3. CHARITABLE PURPOSES OF THE U3A

The charity's object ("the object") is the advancement of education and in particular the education of older people and those retired from full time work, by all means including associated activities conducive to learning and personal development, residing in Ripon and its surrounding locality.

As the U3A is registered as a charity in England and Wales, the charitable purpose of the U3A may only be altered with the prior consent of The Charity Commission.

4. POWERS

In furtherance of the charitable purposes but not otherwise, the Executive Committee may exercise the following powers to:

i. raise funds and to invite and receive contributions for the U3A by any lawful means, provided that in doing so any applicable requirements of the law shall be met;

ii. receive donations, gifts, endowments, sponsorship, grants, legacies and subscriptions from persons desiring to support the U3A and its charitable purposes and to hold and apply any funds so acquired for the charitable purposes (subject to any restricted funds being applied to the relevant restricted purposes);

iii. buy, take on lease or in exchange or otherwise acquire, hold and make use of any property (real or personal);

iv. sell, lease or otherwise dispose of all or any part of the property of the U3A, subject to any consents required by law;

v. co-operate with other charities, voluntary bodies and statutory authorities;

vi. support any charitable organisations with regard to the pursuit of the U3A's charitable purposes;

vii. appoint and constitute such advisory committees as the Executive Committee may think fit;

viii. organise, promote and participate in conferences, lectures, seminars, courses and educational events;

ix. publish, supply and make available books, pamphlets, reports, leaflets, journals, instructional matter, educational materials and aids of all kinds, whether in printed, electronic or any other forms;

x. associate and collaborate with other U3As and groupings of U3As (such as regional associations and networks) and The Third Age Trust in any way;

xi. do all such other lawful things as are appropriate to the pursuit of the charitable purposes and the delivery of benefit to the public in accordance with the charitable purposes.

5. MEMBERSHIP

i. Membership of the U3A shall be open to individuals who are in their Third Age and are interested in participating in and furthering the work of the U3A, provided that they agree to abide by this constitution and any membership conditions properly imposed by the Executive Committee and to pay the annual subscription as determined by the Executive Committee and approved by the membership at an Annual General Meeting. No individual may be admitted to membership if the Executive Committee considers that they do not meet these conditions.

ii. Every individual member shall have one vote.

iii. Members are bound by and shall observe any membership conditions and any disciplinary code of the U3A.

iv. The Executive Committee may terminate the membership of any individual:

(a) if annual membership or other fees are unpaid by one month after the due date; or
(b) by way of expulsion at the end of a disciplinary procedure for breach of any membership condition or for breach of any disciplinary code of the U3A;

Provided that in the case of proposed expulsion at the end of a disciplinary procedure, the individual concerned shall have the right to be heard by the Executive Committee, accompanied by a friend acting in their personal capacity, who may also speak, or make written representation before a final decision is made.

6. HONORARY PRESIDENT

The members of the U3A may (but do not have to) elect an Honorary President at the Annual General Meeting. If they do so, the person so appointed will serve until the next Annual General Meeting. A retiring Honorary President may be

re-appointed for a further term. There is no limit on the number of terms that may be served. The Honorary President shall not be deemed a charity trustee and shall not be a member of the Executive Committee but may be invited to attend any Executive Committee meeting at the decision of the Executive Committee and shall be entitled to attend the Annual General Meeting as a guest.

7. EXECUTIVE COMMITTEE AND OFFICERS

i. The management of the U3A shall be vested in an Executive Committee, which shall be the governing body of the U3A and its board of trustees for the purposes of charity law. The Executive Committee shall be responsible for the strategy and policies of the U3A, may exercise all the powers of the U3A and shall deal with the administration, management and control of the affairs and property of the U3A.

ii. There must be at least 5 and not more than 12 U3A members appointed to the Executive Committee. No person may be proposed for appointment or serve as an Officer or as a non-Officer member of the Executive Committee if they are currently serving as an Officer or non-Officer member of the Executive Committee of any other local U3A.

iii. Officers
The Officers are the Chairman, not more than two Vice Chairmen, Treasurer and Secretary. The Officers shall by virtue of holding their office be members of the Executive Committee. An individual may only serve in one Officer role at a time.

iv. *Appointment of Officers*
At the Annual General Meeting of the U3A, the serving Officers shall retire from office and the members shall elect from amongst the membership individuals to serve as the Officers. The term of office is one year from the date of that meeting until the next Annual General Meeting. A retiring Officer may be re-elected provided he/she remains a member of the U3A and subject to the limits on periods of service set out in para 7 viii below.

v. Appointment of Non-officer members of the committee
At the Annual General Meeting of the U3A, the serving non-officers shall retire from office and the members shall elect from amongst the membership individuals to serve as the non-officers for the period set out in para 7viii below.

vi. Chairman –terms of office and limit on period of service
Subject to the provisions above regarding the Officers, the term of office of the Chairman is one year, from the Annual General Meeting at which he/she is appointed until the next Annual General Meeting. An individual may serve not more than three consecutive terms as Chairman.

vii. Limits on periods of service of other Officers
The following limits apply to periods of service as Officers:

(a) an individual may serve not more than six consecutive years as Treasurer.

(b) an individual may serve not more than three consecutive years in any other Officer role.

(c) In the event that an officer, having served less than 3 consecutive years in their

role, is elected to another officer role, their term of service in that role is limited to the completion of 3 consecutive years in office.

(d) in the event that an officer having served less than 3 consecutive years is elected to be treasurer, their term in office as treasurer shall be limited to that which will bring their total consecutive years of service to 6.

(e) The sole exception to the above is that a vice chairman may stand for election to the chair irrespective of immediately previous service, but their period of further service in that role shall be limited to 3 years as in sub para (c) above. In the event that a treasurer, having served more than 3 years in that role, is elected to the chair, his/her service in that post shall be limited to that which takes his/her total service to 6 years, or if he/she has served 5 years as treasurer to 2 years in the chair.

viii. Limits on periods of service of the non-officers

(a) The term of service for non-officers is 3 years from the annual General Meeting at which he/she is first elected. A non-officer may not serve more than 2 consecutive terms of 3 years.

(b) A non-officer may stand for election to any officer role at any AGM. However in the event that this occurs during their second 3 year period as a non-officer their term of service as an officer shall be limited to that which will bring their total consecutive years of service to 6.

ix. *Nomination and election of candidates*

Prior written nomination of any candidate for appointment as an Officer or a non-Officer member of the Executive Committee at an Annual General Meeting shall normally be required, made by a proposer and seconder from amongst the membership of the U3A (not being themselves Officers or non-Officer members of the Executive Committee), to be in the hands of the Secretary of the U3A at least 28 days before the meeting. Should nominations exceed vacancies, the decision about appointments shall be taken by ballot. Otherwise, nominations of candidates and the conduct of voting for appointments shall be dealt with in accordance with the Standing Orders of the U3A or, if there are no Standing Orders, as determined by the Executive Committee. However, if there are insufficient candidates standing for the vacancies, the Chairman of the meeting may, as a last resort, appeal for any willing member present to agree to be co-opted for a period of one year to the next AGM. A vote must be taken and carried by a simple majority for such an appeal for volunteers at the meeting to be permitted. Any willing candidate, except any previous committee member required to step down for at least a year on completion of the maximum continuous service set out in this constitution, may then offer him or herself and be proposed to the meeting for co-option in accordance with the Constitution. In the event that several candidates present themselves a ballot will be held to allow the members present to chose between them.

x. Casual vacancies –Officers and Executive Committee

The Executive Committee may fill any vacancy arising amongst the Officers or the non-Officer Executive Committee members, until the following Annual General Meeting. Any such appointee must be a U3A member. A person so appointed may

stand for appointment to a first full term at that meeting, provided he/she remains a member of the U3A.

xi. Co-options to Executive Committee

The Executive Committee may in addition appoint not more than two co-opted members of the Executive Committee (who must be U3A members), who shall have full voting rights and hold office until the next Annual General Meeting. At that meeting a retiring co-opted member could be proposed for appointment to a first full term on the Executive Committee in accordance with the relevant provisions of this constitution. A member may not be co-opted in more than 3 consecutive years.

In addition should the U3A identify a requirement for specialist skills which a non-committee member is willing to offer, that person may be co-opted without voting rights for the period during which their skills are required.

Members co-opted in order to extend the working capacity of the committee in respect of a specific event or activity which is not completed by the next AGM, may be further co-opted to the completion of the task, provided that this period does not exceed a total of 3 years from their initial co-option.

8. DEFECTS IN APPOINTMENTS

The proceedings of the Executive Committee shall not be invalidated by any vacancy among their number or by failure to appoint, or any defect in the appointment, election or co-option of a member.

9. CESSATION OF OFFICE –EXECUTIVE COMMITTEE MEMBERS

A member of the Executive Committee shall cease to hold office if he or she:

i. is disqualified from acting as a member of the Executive Committee by virtue of charity law;

ii. becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;

iii. is absent without the permission of the Executive Committee from three consecutive meetings and the Executive Committee resolve that his/her office be vacated;

iv. is removed by resolution of the Executive Committee for significant misconduct under the current Trustee Code of Conduct, which may only be passed after the completion of the disciplinary procedure set out in that Code;

v. notifies in writing to the Executive Committee a wish to resign (but only if at least five members of the Executive Committee will remain in office when the notice of resignation is to take effect, which shall be at least 21 days from the receipt of the notification);

vi. ceases to be a member of the U3A;

vii. becomes an Officer or non-Officer member of the Executive Committee of any other U3A.

10. MEETINGS AND PROCEEDINGS OF THE EXECUTIVE COMMITTEE

i. The Executive Committee shall hold at least 4 meetings each year.

ii. Additional meetings may be called at any time by the Secretary on behalf of the Chairman or by any two members of the Executive Committee, upon not less than seven days' notice being given to other members of the Executive Committee of the matters to be discussed, unless it concerns the appointment of a co-opted member, in which case not less than twenty-one days' notice must be given.

iii. The Chairman shall chair the meetings and in his/her absence a Vice-Chairman shall take over or, if there is no Vice-Chairman present, the Executive Committee shall choose one of their number to be Chairman of the meeting before any business is transacted.

iv. There shall be a quorum when at least one-third of the number of members of the Executive Committee or three members of the Executive Committee, whichever is the greater, are present at the meeting.

v. Every decision shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question, but in the case of equality of votes, the Chairman of the meeting shall have a casting vote in addition to his/her own vote.

vi. The Executive Committee shall ensure that minutes are taken of all its meetings and those of any sub-committees and are available for inspection should a member request it.

vii. The Executive Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and custody of documents (including, but not limited to, the use of electronic communications). No rule may be made which is inconsistent with this constitution.

viii. The Executive Committee may appoint sub-committees including at least one member of the Executive Committee, for the purpose of performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried outby a sub-committee, provided that all acts and proceedings of any sub-committees shall be fully and promptly reported to the Executive Committee. The Executive Committee shall authorise the terms of reference of sub-committees and may alter them from time to time. Sub-committees may make proposals to the Executive Committee, but may not make decisions and they shall not have any expenditure authority.

ix. No Executive Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him/her or by any other Executive Committee member or by reason of any mistake or omission made in good faith by any Executive Committee member or by reason of any other matter other than wilful and individual fraud or wrongdoing or actions knowingly beyond

the scope of a specific authority or limit thereon on the part of the Executive Committee member in question.

11. FINANCE

i. The financial year of the U3A shall end on such date as the Executive Committee shall decide, provided always that the financial year must be in accordance with applicable charity law requirements and the annual accounts and trustees' report must be submitted to the Charity Commission (if required by law) within relevant statutory time limits.

ii. The funds of the U3A shall be paid into such accounts as the Executive Committee may open in the name of the U3A. All transactions on such accounts shall be carried out in accordance with the terms of that account as agreed with the account provider and approved and accepted by the Executive Committee from time to time. Only members of the Executive Committee, authorised by the Executive Committee to do so, may arrange and authorise any transaction on any of the U3A's accounts, and dual authorisation shall normally be required for all transactions.

iii. The Executive Committee shall determine the financial controls and procedures to be followed by the U3A, including but not limited to, controls and procedures in relation to accounts and transactions on them, and those shall be observed at all times.

iv. The funds belonging to the U3A shall be applied only in furthering the charitable purposes.

v. No funds shall be transferred in any way to Executive Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred by a member of the Executive Committee in the discharge of his/her duties for the U3A.

vi. All proper costs, charges and expenses incidental to the management of the U3A and membership subscriptions in respect of the Third Age Trust may be defrayed from the funds of the U3A.

12. PROPERTY

i. All property of and held on behalf of the U3A shall be applied in accordance with charity law.

ii. Title to any property shall be held on behalf of the U3A in such manner as the Executive Committee thinks fit from time to time and in ways permitted by charity law.

13. ACCOUNTING AND REPORTING

i. The Executive Committee shall comply with its obligations under charity law, and observe applicable time limits in the case of obligations to file items with the Charity Commission, with regard to:

(a) the keeping of accounting records for the U3A;

(b) the preparation of annual statements of account and a trustees' report for the U3A;

(c) the audit or independent examination of the statements of account of the U3A (if required by law);

(d) the making of a charity annual return to the Charity Commission;

(e) The transmission of the statement of accounts and trustees' report of the U3A to the Charity Commission.

14. ANNUAL GENERAL MEETING

i. There shall be an Annual General Meeting of The U3A which shall be held on such date as the Executive Committee may determine in each calendar year.

ii. Every Annual General Meeting shall be called by the Executive Committee. This formal notice shall give at least 21 days' notice of the Annual General Meeting to all the members of the U3A. The notice shall specify that the meeting is the Annual General Meeting and shall set out the business of the meeting, including resolutions to be proposed, and shall provide information about proposals for the election of Officers and non-Officer members of the Executive Committee to be made at that meeting. All members of the U3A shall be entitled to attend and vote at the meeting.

iii. The Executive Committee shall present to each Annual General Meeting the trustees' report and annual accounts of the U3A for the preceding year.

iv. The Executive Committee shall seek approval for the appointment of any independent examiner or auditor for the accounts from the membership at the Annual General Meeting, if permitted or required to do so by charity law.

v. Any proposals to amend the constitution subject to clause 17 shall be considered at the Annual General Meeting as shall any other business as set out in the notice.

15. SPECIAL GENERAL MEETING

The Executive Committee may call a Special General Meeting of the U3A at any time, and if at least 20% of the members request such a meeting in writing stating the business to be considered, the Secretary shall call such a meeting. At least 21 days' notice shall be given. The notice must state the business to be discussed.

16. NOTICES, COMMUNICATIONS AND PROCEDURE AT GENERAL MEETINGS

i. Notices of meetings, documents and other communications from the U3A to a member may be sent by electronic communication provided the U3A wishes to do so and the relevant member wishes to receive them in this way and provides an appropriate electronic address to theU3A. It is the responsibility of that member to notify the U3A of any change to that address and to comply with any security and other procedures determined by the Executive Committee for such

communications. A member may opt to return to hard copy communications at any time.

ii. Accidental omission to give notice to any member of any General Meeting (including the AGM) shall not invalidate the proceedings.

iii. The Secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every General Meeting of the U3A.

iv. There shall be a quorum when at least 10% of the number of members of the U3A are present at any General Meeting.

v. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened at the request of the members shall be dissolved. In any other case it shall be adjourned to another day and time as the Executive Committee may direct provided 21 days' notice is given to all members. If at the adjourned meeting a quorum is not present within half an hour of the time appointed for the meeting, the members present shall be a quorum.

vi. The Chairman of the U3A shall be the Chairman of any General Meeting at which he/she is present. In the absence of the entitled Chairman, the Executive Committee members present shall have the power to elect a Chairman for the meeting.

vii. If there is a tied vote the Chairman of the meeting has a single casting vote.

17. ALTERATIONS TO THE CONSTITUTION

i. Subject to the following provisions of this clause, the Constitution may be altered in any way by a resolution passed by not less than two thirds of the members present and voting at a General Meeting. The notice of the General Meeting must include notice of the resolution, setting out the details of the alterations proposed.

ii. The prior consent of the Third Age Trust must be requested for any proposed alterations to the U3A's constitution. The U3A may proceed with the proposed changes:

(a) At any time after specific consent has been received from the Third Age Trust; or

(b) When four weeks have passed since the consent request was delivered and the Third Age Trust has not notified the U3A of any objection to the proposals.

(c) As the U3A is a registered charity, no amendment may be made to clause 3 (the charitable purposes) without the prior consent in writing of the Charity Commission.

(d) No amendment may be made which would have the effect of making the U3A cease to be a charity at law. The Executive Committee shall ensure a copy of any amendment made under this clause is promptly sent to the Charity Commission.

18. DISSOLUTION

i. If the Executive Committee decides that it is necessary or advisable to dissolve the U3A it shall call a Special General Meeting of all members of the U3A, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two-thirds majority of those present and voting, the Executive Committee shall have power to realise any assets held by or on behalf of the U3A. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to:

(a) Any one or more local U3As, which are charities and have charitable purposes similar to those of the U3A, as determined by the members of the U3A;
or
(b) To the Third Age Trust (registered charity in England and Wales no. 288007).

ii. A copy of the statement of accounts and relevant reports, for the final accounting period of the U3A, must be sent to the Charity Commission.